



Sustainability Policy

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Helix Services Pty Ltd primarily performs fabrication, construction, procurement, project management and supply of engineering and on-site personnel services. At Helix Services, we conduct ourselves and our work in a manner that is conscious of the impact we have on the environment. We aim to be socially conscious and responsible, thinking of the future generations that will work with us, or in our industry. We are committed to working in a way in which our products are long-term and do not negatively impact the environment around us.

Sustainability is at the forefront of the work that Helix Services provides. We focus on this through the following initiatives and actions:

- Include ethical and sustainable suppliers when we price and supply work;
- Handling hazardous substances safely and ensuring that all spills or wastage is disposed of correctly and does not affect the environment;
- Use materials and products in a way that reduces waste and any negative impact to the environment;
- Understand how to implement sustainable practices in a safe manner in the maintenance and fabrication industry;
- Operate in an ethical and respectful way, being aware of local and indigenous sacred sites in the areas where we operate;
- Frequently evaluate our current practices and modify them when required;
- Training new employees in sustainable actions and encouraging younger and new employees to implement these practices in their work;
- Recycle any excess materials;
- Retain excess materials and equipment from previous projects and use them in future jobs rather than discarding or recycling them;
- Reduce the use of hazardous materials when possible, or substitute them for more sustainable alternatives; and
- Be aware of our social responsibility to the environment and future generations and consider the kind of impact we can have, and what impact we want to have;
- Be aware of our social responsibility to ensure we do not exacerbate climate change issues and are aware of how climate effects can impact our work;
- Be aware of climate change regulations and recommendations that are relevant to the scope of works;
- Communicate with clients their climate change policies and regulations that should be followed within the scope of works.

Our workforce and clients are moving towards more sustainable and ethical practices, which will benefit the world and the environment long-term. We acknowledge this and have identified some advantages and disadvantages in the way we adopt and implement these new practices.

Helix Services supports sustainable alternatives for our materials and services, resulting in the following advantages:

- Reducing of any negative impact on the environment;
- Providing work that is made to last long-term, reducing the cost to clients;
- Maintaining and improving our current environment so that future generations can experience the same, or better, conditions compared to previous ones;
- Reducing excess waste and hazardous substances that will ultimately be disposed of in our environment;
- Reducing the cost for disposal of less hazardous substances and waste;
- Investing in and sourcing materials from sustainable suppliers helps them also grow, which increases the use of their materials in other sectors;
- Increasing the demand for sustainable materials, which will ultimately increase the companies that supply them, creating more options for sustainable materials and practices; and
- Creating a greater supply of sustainable materials will increase market competition and eventually lead to competitive pricing, where the cost of these materials can compete with non-sustainable options.

Although we aim to move towards sourcing sustainable materials and services, there are currently some disadvantages that must be considered, such as:

- Currently, sustainable materials are more costly and increase the initial cost of production and fabrication;
- Sustainable businesses are a minority in the current market, and it is difficult to identify which businesses source and produce their materials sustainably;
- Sustainable materials and work are not readily available and is not the current standard required globally; and
- Becoming sustainable in all practices is not immediate and takes time for all areas of the supply chain to adopt and utilise.

Helix Services manages these advantages and disadvantages by considering the total benefit that a sustainable and socially responsible business can have on the environment and community. Although there may be a higher initial cost and effort to implement sustainable practices, the long-term effects are rewarding and will ultimately be more cost effective for us and our clients. We aim to work in a way that is beneficial to our environment and community, that relies on a healthy and thriving environment. We are committed to working sustainably and taking on the social responsibility to provide a sustainable solution for our clients.